

DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF LABOR STATISTICS & RESEARCH

455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

ADDRESS REPLY TO:

San Francisco P.O. Box 420603
CA 94142-0603



HOLIDAY PROVISION

FOR

GUNITE WORKER (LABORER):
NOZZLEMAN, RODMAN
GUNMAN
REBOUNDMAN

IN

IMPERIAL, INYO, KERN, LOS ANGELES, MONO, ORANGE,
RIVERSIDE, SAN BERNARDINO, SAN LUIS OBISPO, SANTA
BARBARA, AND VENTURA COUNTIES

AGREEMENT

THIS AGREEMENT entered into this 1st day of July, 2003, by
and between GUNITE and/or SHOTCRETE CONTRACTORS, who are
signatory hereto, hereinafter referred to as the Contractors,
and the

SOUTHERN CALIFORNIA DISTRICT COUNCIL OF LABORERS and
its affiliate GUNITE LOCAL #345, both affiliated with the
Laborers' International Union of North America, AFL-CIO, who are
signatory hereto for themselves, hereinafter referred to as the
Union.

WITNESSETH:

PURPOSES:

WHEREAS, the Contractors are engaged in Gunitite and/or
Shotcrete work in the Eleven Southern California Counties; and

WHEREAS, in the performance of their present and future
operations, the Contractors are employing and will employ
workmen; and

WHEREAS, the Contractors desire to be assured of their
ability to procure employees for the work which they may do in
the area hereinafter defined as the Eleven Southern California
Counties in sufficient numbers and skill to assure continuity of
work in the completion of their contracts; and

WHEREAS, it is the desire of the parties to establish
uniform rates of pay, hours of employment and working conditions
for workmen employed by the Contractors; and

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broken time or tide work on Saturdays, Sundays or holidays, the applicable overtime rate, or rates shall be paid for all time worked and the minimum shall be eight (8) hours at such overtime rate, or rates.

8. In the event it is not reasonably possible to complete forty (40) hours of work on an eight (8) hour day shift, as outlined in Section 1 of this Article, Monday through Friday, then the balance of the forty (40) hours may be worked on Saturday at the straight time rate. No employee will be terminated for refusing to work on Saturday at the straight time rate of pay.

VI.

HOLIDAYS

The following days shall be recognized as holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, day after Thanksgiving, and Christmas Day.

If any of the above holidays fall on Sunday, the Monday following shall be considered a holiday. No work shall be performed on Labor Day except when life or property is in imminent danger. Work performed on the above holidays shall be paid for at the double-time rate.

VII.

WAGES

The minimum hourly wage rates to be paid workers covered by this Agreement are as follows:

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